February 24, 2020

Stuart Shapiro, Ph.D. Associate Dean of Faculty Bloustein School of Planning and Public Policy 33 Livingston Ave., Room 536 New Brunswick, NJ 08901

Dear Dr. Shapiro,

It is with great pleasure that I am writing this letter to recommend Dr. Borie-Holtz for promotion to Associate Professor in Teaching at the Bloustein School of Planning and Public Policy. I have known Dr. Borie-Holtz for four years in my capacity as a doctoral student and worked closely with her during the Spring of 2016 as her lead teaching assistant for the undergraduate course in Research Methods.

Dr. Borie-Holtz is a fantastic professor and educator. She taught statistical and qualitative methods compellingly and creatively, drawing on her extensive knowledge of policy and politics to connect with students' interests and experiences and to successfully illustrate difficult concepts. In do so, she encouraged students to think systematically and holistically about how to organize and interpret data relating to a wide range of social phenomena. Moreover, through the provision of instructional videos and audio recordings, Dr. Borie-Holtz greatly enhanced students' learning experience, something that was particularly important for those enrolled in an on-line capacity.

An exceptional communicator with a warm personality and a great sense of humour, Dr. Borie-Holtz built wonderful rapport with students and cultivated an inclusive classroom environment. She ensured everyone felt comfortable participating, asking for help, and sharing their points of view. Dr. Borie-Holtz was consistently available to students, both after class and during office hours. She was supportive and always willing to help students. I found her be firm in the setting of deadlines and standards, and flexible and empathic when extenuating circumstances arose. Dr. Borie-Holtz was also a consistent and fair grader in exams and final papers, providing students with clear evaluation procedures based on defined criteria.

It is without reservation that I support Dr. Borie-Holtz for promotion to Assistant Professor in Teaching and have no doubt she will continue to be an outstanding educator. If I can offer any additional information, please do not hesitate to contact me.

Sincerely,

Aretousa PhD